



## **Appeals POLICY**

Core Health Consultancy  
Trading as  
iCareiMove  
iCareiMove Coaching Academy

### **1. Introduction**

We always aim to provide a high standard of care in all our services.

Our customers' views are important to us and help to ensure our services are consistently meeting people's needs. If you are unhappy with any of our services it is important that you let us know.

### **2. Making a suggestion**

Often people feel more comfortable about suggesting improvements rather than complaining formally.

Anyone receiving services, and their friends/ family, may make a suggestion.

First you should speak to the Manager or their Deputy.

### **3. Making a complaint**

We aim to handle complaints quickly, effectively and in a fair and honest way. We take all complaints seriously and use valuable information from investigating to help us improve the service we provide. We treat all complaints in confidence.

Core Health Consultancy/iCareiMove and iCiMCA assures clients and their families that it will not withdraw or reduce services because someone makes a complaint in good faith.

### **4. Who can complain**

Anyone affected by the way Core Health Consultancy/iCareiMove and iCiMCA can make a complaint.

A representative may complain for the affected person if they:

If you are not happy about making a complaint yourself and you do not know someone who can talk or write to us on your behalf, we will be happy to find someone from an independent organisation to act as an advocate for you.

### **5. How you can make a complaint**

You can complain:

- in person
- by telephone
- through a member of our staff
- through an advocate or representative

where someone complains orally we will make a written record and provide a copy of it within 3 working days

- by letter
- by email



## **6. Anonymous complaints**

We deal with anonymous complaints under the same procedure; however, it is better if you can provide contact details so we can tell you the outcome of our investigation.

## **7. Responsibility**

The Registered Manager has overall responsibility for dealing with all complaints made about their service.

We will provide as far as is reasonably practical:

- any help you need to understand the complaints procedure; or
- advice on where you may get that help.

## **8. How we handle complaints**

Core Health Consultancy/iCareiMove and iCiMCA may ask one of the management team to investigate the complaint. That person will have enough seniority and experience to deal with the issues raised by the complaint.

We will acknowledge a complaint within 3 working days and give you the name and contact details of the person investigating it.

We will keep you informed about the progress of the investigation. We aim to have all complaints finished within 28 working days unless we agree a different time scale with you.

When we have finished investigating, we will arrange to meet with you to discuss the outcome, and write to you with:

- details of the findings;
- any action we have taken; and
- our proposals to resolve your complaint.

## **9. Time limits**

You should complain as soon as you can after the date on which the event occurred or came to your notice. If you complain more than twelve months later, we may not be able to investigate properly. But we shall also consider whether you had good reason for not making the complaint sooner and whether, despite the delay, it is still possible to investigate the complaint effectively and fairly.

## **10. Further steps**

At any stage during the process, if you are not happy with the way the service is dealing with your complaint you can contact Helen Tite at: [helen@icareimove.com](mailto:helen@icareimove.com)



**DECLARATION**

On behalf of Core Health Consultancy/iCareiMove and iCiMCA we, the undersigned, will oversee the implementation of the Quality Assurance and take all necessary steps to ensure it is adhered to.

**Signed:**

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(n.b. One of the signatories should be the Welfare Officer)

**Name:**

**Name:**

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**Position within** Core Health  
Consultancy/iCareiMove and iCiMCA

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**Position within** Core Health  
Consultancy/iCareiMove and iCiMCA

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**Date:**

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**Date:**

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